

SANITI

TWENTY 25

*Strategic & Operational
Plan*

Student Association Nelson-Marlborough Institute of Technology Inc



INTRODUCTION FROM THE STUDENT EXECUTIVE

The Executive of SANITI is pleased to present the Association's Strategic Plan for 2025.

SANITI is the Student Association of the Nelson Marlborough Institute of Technology. SANITI was first registered as an incorporated society in 2002 and is governed by an Executive comprising of elected student representatives and an appointed President. The day-to-day operations of SANITI are managed by a dedicated team of staff.

SANITI celebrated our 22nd birthday in August 2024, and we look forward to providing independent support for the next 20 years.

The plan has been prepared to help shape the future of the Association and to guide the actions and the activities of SANITI. When drafting this plan, the Executive sought both formal and informal feedback and input from students about the services and support that SANITI might offer going forward. The current education environment along with the provisions and conditions within the Service Level Agreements (SLA) the Association has with NMIT and Ara.

The plan is a 'living' document which is subject to ongoing review and therefore appropriate modifications as required.

The Executive

October 2024

2025 SANITI ROAD MAP

VISION

SANITI's vision is for the Association to be recognised and respected as the most responsive and responsible provider of support services for tertiary students in New Zealand.

MISSION

SANITI's mission is to provide independent support, advocacy, representation and other services to students who are enrolled at NMIT and other vocational tertiary students.

SANITI is governed by students and exists for the benefit of all students.

STRATEGIC GOAL ONE

Social events to foster a strong integrated campus culture

STRATEGIC GOAL TWO

Friendly independent advocacy and support services for all students

STRATEGIC GOAL THREE

Independent representation of the student voice and collaborative student engagement.

STRATEGIC GOAL FOUR

Thriving, sustainable and future focused Student Association

HOW WE ACHIEVE OUR GOALS

VALUES

- INCLUSIVITY** - embrace and celebrate diversity
- APPROACHABLE** - be respectful, kind and enthusiastic
- INTEGRITY** - we 'walk the talk' and lead by example
- TREATY** - respect our nation's history and culture
- ACKNOWLEDGEMENT**
- TE REO MĀORI** - foster and encourage Te Reo Māori

QUALITY PEOPLE

- DEVELOPMENT** – we develop leaders through staff professional development and student executive through leadership and governance training.
- KNOWLEDGE** – we have strong institutional knowledge
- RESOURCING** – we resource our people to do their jobs
- TEAMWORK** – we work together to achieve our goals

INFRASTRUCTURE

- COMMUNICATIONS** – we have smart, planned communications that promote the SANITI brand, support service delivery and encourage student engagement
- FUTURE PROOFING** – we look to the future and make decisions to ensure the long term sustainability and growth of the organisation
- RESOURCES** – the Association has enough physical resources and time to deliver on its vision and mission
- TECHNOLOGY** – we use technology to enhance our communications and support student engagement



STRATEGIC GOAL ONE

Social events to foster a strong integrated campus culture

CURRENT POSITION

Events

The 2024 SANITI Student Survey highlighted events and activities as an important service provided for students by the Association. In 2024 the Association provided 79 events to all students on and off campus. The events below were spread over Nelson; Richmond; Marlborough; Woodbourne; Online/Offsite. Event delivery was subsidised from approved Association savings.

- Orientation/Re Orientation (16)
- In term events (47)
- Cultural events (2)
- Well-being events (3)
- Online competitions (7)
- Construction Collective Pilot event
- SANITI 22nd Birthday Competition
- Graduation after functions (3) – for delivery in December 2024

International Activities

In 2024 the activity programme was funded for 8 activities which included:

- Waka Abel Tasman trips
- Social evenings - Nelson (2)
- Hotspot Orientation Tour (3)
- Pelorus Trip
- Social Bowling evening - Marlborough
- Tenpin Bowling - Nelson

Publications

- Student Wall Planner and Discount Directory
- Electronic information screen content on all campuses
- Integration and inclusion in NMIT Polly
- Posters on noticeboards in programme areas and student spaces
- Facebook page, 3800 followers with an average reach of 1045 per week
- Instagram page, 892 followers with an average reach of 727 per week

2025 OBJECTIVES & KPIs

To review the event programme and modify in response to input from students and funding allocations

- Review event programme to improve the learner experience
- Modify event programme to make effective use of resources

To review the international activities and modify in response to input from students and funding allocations

- Review international activities programme to improve the learner experience
- Modify international activities to make effective use of resources

Plan and deliver engaging beginning and mid-year orientation programmes in response to input from students and funding allocations

- Review orientation programme to improve the learner experience
- Modify orientation activities to make effective use of resources

Grow the use of social media to communicate with students about the event programmes

- Students are aware of the events and participate in the activity programmes
- Further develop the “What’s on calendar” in collaboration with NMIT
- Further collaborate to improve the learner experience

To investigate additional funding from alternative sources

- 5% additional is secured

Maintain the use of online and on campus communications

- Wall planner is readily available
- Face-to-face contact is maintained
- Facebook page to grow to 3950 followers
- Instagram page to grow to 1000 followers
- Tiktok followers to grow to 100 followers and average of over 700 views per post

To meet the Association’s obligations under the Health and Safety at Work Act

- The Association is compliant

STRATEGIC GOAL TWO

Friendly independent advocacy and support services for all students

CURRENT POSITION

Support

Students continue to identify independent advocacy and support as the most important service provided by the Association. Demand for independent advocacy services has grown with NMIT and Ara students. Association has also seen an increase in the request for advice from students studying through other tertiary providers. In 2024, the NMIT service provision was subsidised from approved Association savings.

Advocacy

At the end of September 2024, the Association has worked on 1,844 cases for NMIT students. In 2024 SANITI worked with StudyLink to provide direct on-campus support for students through a StudyLink Officer Outreach. In addition to the on-campus presence SANITI supported the StudyLink Officer Outreach to visit other vocational training institutes and secondary schools in the top of the south and on the West Coast.

With increased demand for independent advocacy services at Ara in 2024 the Association is working with Ara to provide additional staffing for 2025.

Employment Service

In 2024, the Employment Information service funding was cut by 50% and streamlined to focus on helping students find job opportunities. To ensure all students could access these opportunities, the Association launched dedicated Facebook and Instagram pages for posting job openings. In addition to the job listings the Association ran career specific employment seminars that included, how to navigate LinkedIn and how to make it work for you. The Association also assisted with other employment-based issues including scholarships, general employment law advice, and more.

Programme Representatives

In 2024 the focus for the Programme Representative system was reaching students from different programmes of study, increased involvement in the SANITI Executive and working with NMIT to promote the importance of the Programme Representatives. At the end of September 2024, we had 97 student Representatives in Nelson/Richmond and 39 student Representatives in Marlborough & Woodbourne across programme areas.

In 2024 Apprentices were identified as an area where students needed more support. More face-to-face support was actioned, night courses were visited monthly across three campuses. Between January and September 36 block courses were visited. In conjunction with NMIT the Association ran a Learner Network Pilot for Construction and Infrastructure students with 3 months to plan, execute, report and draft sustainable plan to provide a way to connect and access support in the top of the south.

NMIT / Te Pūkenga Committees

SANITI has contributed to the following committees:

- NMIT Academic Committee
- NMIT Academic Standards and Quality Committee
- NMIT Health Safety & Wellbeing Committees
- NMIT Research and Ethics Committee

2025 OBJECTIVES & KPIs

Students are aware of the services that are available

- 90% of students report that they are aware of the services that are available
 - Maintain promotion of SANITI services available

Quality services are delivered that improve the Learner experience

- 85% of students who use the service report that they are satisfied with the assistance they received
 - Student feedback used to improve the learner experience.
 - Independent advice and guidance maintained with advocates and support staff who oversee 'best practice'
 - Online provision maintained and enhanced.
 - Promote low level resolution and a mediated approach to dispute resolution.
 - Provide a positive environment with open, professional staff, where students are informed and confident in accessing support.
 - Provide positive environment that strives to achieve equity for all students.
 - Make effective use of recourses.

To deliver a programme representative system that enhances the Learner experience

- Collaborate with NMIT for improvement of the programme representative system that enhances the Learner experience
- Work with NMIT to promote the Programme Representative System
- Work with NMIT staff to recruit Programme Representatives, with a strong focus on areas underrepresented in 2024
- Programme Representatives empowered to play an active role within their programme areas
- Training reviewed and programme representative system evaluated during the year to look for learnings and constant improvement.

To maintain an active membership of key NMIT committees

- The students are actively represented on all relevant NMIT committees.
 - Continued training so that representatives have the skills to actively represent students on NMIT committees.

STRATEGIC GOAL THREE

Independent representation of the student voice and collaborative student engagement

CURRENT POSITION

Student Executive

The Student Executive consists of the President, Vice President and up to 8 other students from across NMIT campuses. The Executive governs the Association and makes decisions on issues that affect students. The Executive guide the development of the Strategic Plan for future years. With the disestablishment of Te Pūkenga the learner network at a regional and national level has ended. The Student Executive is funded through approved Association savings so they can retain their independence.

Student Memberships

Membership of Students' Associations across New Zealand is voluntary. The Association will not restrict the privileges and rights of membership to members only. Services will be provided to all Te Pūkenga/NMIT students irrespective of membership.

2025 OBJECTIVES & KPIs

The election of a representative Executive

- 90% of Executives attending meetings
- Governance and other training organised to up skill Executive and keep them informed
- Self-evaluation assessments to be completed
- Investigate positions/structure within the Association to provide for effective representation from underserved student groups to strengthen the student voice.

The Executive is aware of and accurately responds to themes of student issues and concerns to improve the Learner Experience

- Systemic issues and themes relating to students are represented effectively
 - All issues and concerns responded to improve the Learner Experience. High quality representation on issues that affect students including student hardship.
 - Collaborate as appropriate with NMIT and organisations to achieve improvement in the Learner Experience.

To increase the visibility and the reach of the Executive to achieve equity within the student body

- An increased number of students are aware of the role of the SANITI Executive
- Work to increase equity within the student body

The students are actively represented at an Institute level and in the vocational education system.

- Student represented at all levels of NMIT or any future structure
- Student representation to improve the Learner Experience
- Student representation to achieve equity
- Student representation to collaborate with other organisations to achieve improvement in the Learner Experience and to achieve equity.

Student Executive effectively trained and well supported

- Transitional arrangements put in place to support continuity of the Student President position
- Appropriate professional development put in place
- Transitional arrangements put in place to support continuity of the Student Executive and Vice President positions
- Advisory Board available to the Executive to provide support
- Student President retained on regional board or equivalent

Membership

- All students enrolled in NMIT are deemed to have the rights and privileges of Association membership
- A member may withdraw their membership at any time by giving written notice to the Association via the President

STRATEGIC GOAL FOUR

Thriving, sustainable and future focused Student Association

The purpose of goal 4 is to ensure that a student's association is sustainable and thrives within a political environment. Moving forward the association's focus is to work within the tertiary education system for the benefit of students. With the student voice independent needs and interests at the forefront of this process.

CURRENT POSITION

Throughout 2024 the Association has engaged with Te Pūkenga, NMIT, TEC and other Learner forums to represent students and highlight the role of student associations within the tertiary framework.

The Association is an Incorporated Society and registered Charity.

2025 OBJECTIVES & KPIs

- To update the SANITI Constitution to meet and achieve re registration as an Incorporated Society and Registered Charity
- To update and maintain SANITI Policies to meet the new requirements under the Incorporated Society and Charities legislation
- To continue to engage with NMIT or any future tertiary structure with student voice and learning at the forefront of this process
- To secure a key role for the Association within NMIT or any future tertiary structure for the benefit of students.
- To secure an ongoing SLA agreement with NMIT or any future tertiary structure for the provision of services
- To secure an ongoing SLA agreements with Ara for the provision of services for the benefit of students
- To investigate the option for SLA agreements with other vocational institutions for the benefit of students



**SANITI YOUR
STUDENT
ASSOCIATION**