

30/10/24	Working with Young People under 16 years of age Policy	Page 1
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The Student Association of Nelson-Marlborough Institute of Technology Incorporated (**SANITI**) is committed to ensuring that it complies with the Human Rights Act 1993 and the Education and Training Act 2020.

Purpose

The purpose of this policy is to establish procedures and guidelines for:
Working with NMIT students under 16 years of age.

Organisational Scope

SANITI Staff; Executive; NMIT students

Definitions

“Young People” as defined by the Human Rights Act 1993 as all persons under 18 years of age. In this context it is specific to those under 16.

Policy

SANITI will adhere to its obligations in respect of young people under the Human Rights Act 1993 and the Education and Training Act 2020.

SANITI will comply with The Education (Pastoral Care of Tertiary and International Learners) Code of Practice 2021.

Procedures for engaging with young people, in terms of participation, decision making and consent.

This policy is not intended to be a stand-alone document. It must be read and applied in conjunction with the SANITI “Working with Young People under 16 years of age” Procedure and SANITI Privacy Policy and Procedure.

Relevant legislation and documentation

Humans Rights Act 1993

Education and Training Act 2020

The Education (Pastoral Care of Tertiary and International Learners) Code of Practice 2021.

Youthlaw. (2024, October 30). Legal Ages. Youthlaw. [Legal Ages Archives - YouthLaw](#)

Review: 2026	Responsibility: The General Manager	Approved: Student Executive
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